

# 6 Practical Steps to Landing Yourself A Trainee Train Driver Job

*“A journey of a thousand miles begins with a single step” – Lao Tzu*



Every achievement has a starting point. Your goal to become a train driver requires you to take steps to achieve it. In this document we explain the process involved in becoming a train driver. And have added an action plan to help you to take the initiative and do things to make your dream of becoming a train driver come true.

## **Step 1 – Search For Trainee Train Driver Jobs**

Look for trainee train driver job vacancies on the internet. Train Operating Companies (TOCs) employ people and train them over 8 months to become train drivers. Or they recruit qualified and experienced train drivers from other companies. Almost all the TOCs now advertise on their own website. So you can find out about any on-going trainee driver jobs by visiting their websites or you can sign up for our job alert service at [our website](#). All the 23 TOCs can be found on the Association of Train Operating Companies (ATOC) website. .

## **Step 2 – Complete Application Forms Quickly**

Apply as quickly as possible if you see any trainee driver vacancy. This is because there is usually high volume of applications. And TOCs have to just cut off the closing date or just leave it but only assess the first 200 applications.

For more information on how you can become a train driver visit [www.trainetraindriverinfo.com](http://www.trainetraindriverinfo.com) and join our email list to receive email updates. You can also contact us at [admin@trainetraindriverinfo.com](mailto:admin@trainetraindriverinfo.com)

© 2015 Trainee Train Driver Info

To apply as quickly as possible you need to make sure your CV is current. Read the job advertisement thoroughly underlying any key competencies they are looking for. A common example of key competencies are ability to work alone, concentrate for a long periods of time, work in a logical and structured way, communicate, do shift work and follow rules and procedures. Make sure you understand these skills and why they are important to the role of a train driver.

You must be able give examples where you have demonstrated such skills. Research about the company and then apply.

The application forms can be divided into under 3 sections. **The first section** will be about personal information such as Name, Address, National Insurance Number, and Contact Details.

**The second section** is broadly about your education and employment history. You don't need a degree or any academic entry qualification to become a train driver. In fact, as long as you can read and write in English and can use a manual to identify faults you should be fine.

**The third** section involves motivational and competency based questions where you have to provide written responses. An example of a motivational question is why you want to become a train driver with us. And a competency based question is can you tell us how your skills match the job of train driver.

### **Step 3 – Prepare For The Psychometric Tests**

Once you have applied, you will get an automated response to confirm your application. If your application is successful, you will be invited to take a series of psychometric test. Some tests may be done online from the comfort of your own desk at home. Others would have to be done at an assessment centre under the supervision of a test administrator.

You may be invited to take the following tests at the assessment centre: Group Bourdon Paper Test, Test of Everyday Occupational Attention Test (TEA-Occ), Fault Reporting Test, WAFV Vigilance Test, Visual Finding Test, Adaptive Tachistoscopic Perception Test (ATAVT), 2 Hands Coordination Test, Situational Judgment Exercise (SJE) and Multi Modal Interview (MMI).

All these tests can be done in one day. But the TOCs usually split them into 2 days. If you pass all of these tests then you will be invited for a driver manager interview. If you fail any part of these tests then you will be left with only one chance in the assessment process. Exhaust this one chance without passing, then you will not be able to become a trainee train driver until the assessment process is changed.

**For more information on how you can become a train driver visit [www.trainetraindriverinfo.com](http://www.trainetraindriverinfo.com) and join our email list to receive email updates. You can also contact us at [admin@trainetraindriverinfo.com](mailto:admin@trainetraindriverinfo.com)**

## **Step 4 – Prepare Yourself For The Driver Manager Interview**

This step is for the train operating company to decide whether you are suitable for them. And for you also to decide whether they are suitable for you. You may be interviewed by two driver managers and a human resource officer who will take notes of your answers. Some of the questions from the MMI will be repeated. You can give new examples or repeat your answers. If you pass this interview you will be invited for a medical assessment.

## **Step 5 – Pass The Medical Assessments**

At this step you are almost there! Your urine sample will be taken at the medical centre to check for drugs and alcohol. Your sight or vision and hearing will be assessed by the medical officer. Also your Body Mass Index (BMI) will be assessed. If everything is ok, you will be sent a contract of employment and a possible start date.

## **Step 6 – Sign The Contract Of Employment**

Read through your contract of employment. And sign it! After all what is the point of going through this process?

## **Action Time**

Now that you know the steps, use the action plan or checklist below to land yourself a trainee train driver job. It is only through actions that you can achieve your goals. Do you want a trainee train driver job? You have to start looking for it. And apply as quickly as possible if you find one.

### **Your Quick Checklist To Taking Action:**

- Search your local train operating company website for trainee train driver jobs daily
- Update your CV and write down your answers to “why you want to become a train driver?” and “why your current skills are useful for the role of a train driver?” Refine your answers. And make it ready for cut and paste – in case you come across any trainee driver jobs. So you can speed up your application.
- Start practicing for psychometric tests and interview under time conditions
- Keep yourself fit for the medical test. Eat well and do some exercise.

For more information on how you can become a train driver visit [www.trainetraindriverinfo.com](http://www.trainetraindriverinfo.com) and join our email list to receive email updates. You can also contact us at [admin@trainetraindriverinfo.com](mailto:admin@trainetraindriverinfo.com)